



St. Margaret Clitherow Catholic Primary School
Year 2 or Year 3 Class Teacher
Personal Specification

“To have fun as we learn with God’s help.”

Factors	Essential	Desirable	How Identified
Qualifications			
	Qualified teacher status Teaching degree or equivalent	Good honours degree (first or second class) Other relevant qualification / training Proven ability as a class teacher	Application form Certificates References
Experience			
	KS1 experience 4 – 7 An excellent practitioner	Primary experience 4 – 11 Experience of computerised target setting and tracking	Application form Interview References
	Knowledge of assessment procedures, ability to monitor, review and evaluate children’s learning	Knowledge of Assessment for Learning	Application form Interview References
	Understanding of KS1 curriculum Knowledge of EYFS	Knowledge of KS1 curriculum	Application form Interview References
	Ability to manage resources in the classroom environment to create a purposeful and stimulating learning environment		Application form Interview References
	Successful completion of teaching practice in the Primary Phase	Variety of primary phase experience in diverse cultural and social environment	Application form Interview
Skills			
	Ability to support the Catholic ethos of the school		Application form Interview References
	Ability to work as part of a team		References Interview
	Willingness to organise a curriculum area	Experience of managing a curriculum area	Application form Interview
	Ability to follow School policies and procedures		References Interview
	Ability to maintain good discipline		References Interview
	Ability to met the needs of all pupils using a variety of teaching styles with clear learning targets		References Interview
Personal Qualities			
	Flexible		References Interview
	Ability to reflect constructively on practice and to manage needs		Application form Interview
	Positive attitude		Application form

			Interview
	Willingness to contribute to whole school development		Application form Interview
	High expectations and standards for self and others		Interview
	Ability to work with parents	Able to become part of local community and willing to take part in Church / Community activities	Application form Interview
	Sense of humour		
Other			
	Enhanced DBS clearance		Documentary evidence – to be obtained by School
	Willingness to engage in professional development and to seek out opportunities for their own professional development		Application form Interview
	Medically fit to teach		Medical questionnaire
	Effective communication skills		References Interview
	Commitment to raising standards		References Interview
	Enthusiastic about teaching		References Interview